

FREWSBURG FIRE DISTRICT OPERATIONAL POLICY	Section 4	SAFETY AND HEALTH	
	SUBJECT	ANNUAL PHYSICAL EXAM	
	Policy 4-14	PAGE 1 OF 2	DATE: 02-12-2023

I. PURPOSE

A. The purpose of these guidelines are to provide guidance to fire company members in relation to physical exams provided by the Board of Fire Commissioners.

II. DEFINITIONS

- Approved Provider; the approved provider for physical exams shall be defined as the company that has been contracted by the Board to perform medical screening.

III. GUIDELINE

A. It shall be the responsibility of the Frewsburg Fire District to provide an annual medical screening to members of the fire company. The purpose of the exam is twofold, to provide early medical intervention and to determine a standard of fitness for duty.

B. All members shall submit to a medical exam on the dates scheduled by the Chief or designee.

C. All new candidates for membership in the fire company shall submit to a complete physical exam performed by the approved provider at the District's expense within 30 days of being voted by the Fire Company. Results of the physical shall be submitted to the Board prior to approval of the applicant as a member. Applicants who fail the exam may be considered for other classifications of membership.

D. Annual physical exams will be held at the fire station every September. In the event a member is unable to attend that date provided, they shall contact the Chief or his/her designee to find another Occustar location/date or schedule through occupational health at UPMC Chautauqua, 51 Glasgow Ave. Members will have until December 31 to complete the physical exam.

E. Members who fail to obtain the prescribed physical exam within 15 days of their expiration date shall be placed on inactive status from incident response and training activities until the medical certification has been received from the contract provider by the Fire District.

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F. The Fire District shall keep on file the Medical Certification of the Firefighter Physical Examination. Sealed medical records from the medical provider shall be transmitted to the patient for their files.

G. Failure to submit to a physical exam will result in inactive status from incident response and training activities and shall be enforced by the chief and safety officers.

H. Members will be kept on inactive status for a period of no longer than 90 days. At which point the members rank as a firefighter/EMT/fire police will be terminated.

I. Upon return to response and training activities after a disabling injury or surgical procedure a physician's script noting fitness for duty will be presented to the Chief or designee and filed with the Board of Fire Commissioners. The Fire District reserves the right to require a fitness for duty medical exam by the contract medical provider.

