

FREWSBURG FIRE DISTRICT OPERATIONAL POLICY	Section 2	GENERAL RULES	
	SUBJECT	ALCOHOL AND CONTROLLED SUBSTANCE MISUSE	
	Policy 2-07	PAGE 1 OF 2	DATE: 01-01-2021

I. SCOPE

This policy applies to all members of the Frewsburg Fire District when operating on behalf of the department. It shall be the responsibility of all officers to ensure that this policy is adhered to.

II. PURPOSE

The Fire District believes that a healthy, competent workforce, working under conditions free from the effects of drug and alcohol is essential to the safe and effective provision of emergency services in our community, and to the safety of the individual members of the Fire District.

III. POLICY

The Frewsburg Fire District maintains a zero-tolerance policy regarding the use of alcohol and/or drugs. It is the policy of the department that no member shall respond to or sign-in for incident responses or perform any functions for the Fire department when the member uses or is under the influence of any controlled substance or alcohol.

IV. DEFINITION OF FIRE DEPARTMENT FUNCTIONS

1. For the purposes of this policy, the definition of fire department functions includes all fire ground operations and training. These functions include, but are not limited to:
 - a. Driving and/or operating Department apparatus, vehicles, or equipment
 - b. Responding to or performing fire ground, training, or roof operations
 - c. Traffic control operations• incident command or fire ground sector command
 - d. Mandatory/non-mandatory drills and testing
 - e. Participation in fire department training activities
 - f. Participation in any other activity where the member is serving as a representative of the department, either officially or unofficially.

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V. PROHIBITED CONDUCT

1. No member shall participate in or perform any functions for or on behalf of the Frewsburg Fire District after having consumed any alcoholic beverage within the previous eight-hour period or while under the influence of alcohol.
2. No member shall participate in or perform any functions for or on behalf of the department when that firefighter uses any controlled substance or prescription medication, except when such use is pursuant to the instructions of a physician, and the department has been provided with written assurance by the physician that such use will not adversely affect the ability to perform safety-sensitive functions.
3. Members shall report any use of prescribed medication that could adversely affect the ability to perform fire department functions to a Chief Officer or other officer of the fire department.

VI. TESTING REQUIREMENTS

1. The Fire Department may require the collection and testing of samples for the following purposes:
 - a. Investigation of a vehicular accident involving department's apparatus or vehicles or personal vehicle while traveling to or from a call.
 - b. Investigation of a fire ground or training accident
 - c. When there is a reasonable suspicion of alcohol and/or controlled substance use
2. Failure to provide a sample for testing shall be considered a positive test and can result in disciplinary action being taken.